



**Introducing The Sodabar, a premium ice cream and craft soda bar located in the upscale Fountains at Gateway. Opening in October, we are ready to start building our team.**

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**Do you have a desire to:**

- » Create an exceptional guest experience to each and every guest.
- » Learn, create, and smile.
- » Make our ice cream, soda creations, and shave ice recipes into spectacular edible works of art.

**Are you:**

- » Pursuing a high school education or have graduated.
- » Able to multi-task.
- » Responsible, self-motivated, dependable, and able to be on time.
- » Able to work well with others on our team with a positive attitude.
- » Able to carry 30 pounds.
- » Be on your feet for six hours or more.
- » Able to work quickly in a fast-paced environment.
- » Able to work night, weekends, and some holidays.
- » Clean and neat with no visible tattoos.

**Duties:**

- » Provide above and beyond customer service.
  - » Operate, maintain, and clean our equipment and store.
  - » Follow recipes and techniques with an eye for detail.
  - » Willingly learn and follow directions.
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**WE LOOK FORWARD TO WELCOMING YOU ONTO OUR TEAM!**



## APPLICATION FOR EMPLOYMENT

Sodabar is an equal opportunity employer and is committed to excellence through diversity. Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

### PERSONAL INFORMATION

NAME \_\_\_\_\_ BIRTH DATE \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP CODE \_\_\_\_\_

PHONE NUMBER \_\_\_\_\_ MOBILE NUMBER \_\_\_\_\_ EMAIL \_\_\_\_\_

ARE YOU A U.S. CITIZEN? YES  NO

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES  NO  IF YES, EXPLAIN: \_\_\_\_\_

IF SELECTED FOR EMPLOYMENT, ARE YOU WILLING TO SUBMIT TO A PRE-EMPLOYMENT DRUG SCREENING TEST? YES  NO

### POSITION

POSITION YOU ARE APPLYING FOR \_\_\_\_\_ AVAILABLE START DATE \_\_\_\_\_

DESIRED PAY \_\_\_\_\_ EMPLOYMENT DESIRED FULL TIME  PART TIME  SEASONAL/TEMPORARY

AVAILABILITY:

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
FROM:	_____	_____	_____	_____	_____	_____	_____
TO:	_____	_____	_____	_____	_____	_____	_____

### EDUCATION

SCHOOL NAME	LOCATION	YEARS ATTENDED	DEGREE RECEIVED	MAJOR
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

## REFERENCE

NAME	TITLE	COMPANY	PHONE
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

## PREVIOUS EMPLOYMENT

EMPLOYER	_____	JOB TITLE	_____	DATE EMPLOYED	_____
WORK PHONE	_____	STARTING PAY RATE	_____	ENDING PAY RATE	_____
ADDRESS	_____	CITY	_____	STATE	_____
ZIP	_____	REASON FOR LEAVING _____ RESPONSIBILITIES _____			
SUPERVISOR	_____	MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE?			YES <input type="radio"/> NO <input type="radio"/>



EMPLOYER	_____	JOB TITLE	_____	DATE EMPLOYED	_____
WORK PHONE	_____	STARTING PAY RATE	_____	ENDING PAY RATE	_____
ADDRESS	_____	CITY	_____	STATE	_____
ZIP	_____	REASON FOR LEAVING _____ RESPONSIBILITIES _____			
SUPERVISOR	_____	MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE?			YES <input type="radio"/> NO <input type="radio"/>



EMPLOYER	_____	JOB TITLE	_____	DATE EMPLOYED	_____
WORK PHONE	_____	STARTING PAY RATE	_____	ENDING PAY RATE	_____
ADDRESS	_____	CITY	_____	STATE	_____
ZIP	_____	REASON FOR LEAVING _____ RESPONSIBILITIES _____			
SUPERVISOR	_____	MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE?			YES <input type="radio"/> NO <input type="radio"/>



EMPLOYER	_____	JOB TITLE	_____	DATE EMPLOYED	_____
WORK PHONE	_____	STARTING PAY RATE	_____	ENDING PAY RATE	_____
ADDRESS	_____	CITY	_____	STATE	_____
ZIP	_____	REASON FOR LEAVING _____ RESPONSIBILITIES _____			
SUPERVISOR	_____	MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE?			YES <input type="radio"/> NO <input type="radio"/>

## QUESTIONS ABOUT YOU

WHY ARE YOU APPLYING TO WORK HERE? \_\_\_\_\_

IF HIRED, HOW LONG DO YOU PLAN ON WORKING HERE? \_\_\_\_\_

WHAT DO YOU SEE AS YOUR GREATEST STRENGTH? \_\_\_\_\_

DO YOU HAVE RELIABLE TRANSPORTATION? \_\_\_\_\_

WHAT ACTIVITIES OR HOBBIES DO YOU ENJOY? \_\_\_\_\_

WHAT IS YOUR BEST QUALITY, WHICH WOULD GREATLY CONTRIBUTE TO SODABAR? \_\_\_\_\_

## SCENARIO QUESTIONS

A COWORKER IS RUDE TO CUSTOMERS, WHAT WOULD YOU DO? \_\_\_\_\_

\_\_\_\_\_

THE CREDIT CARD MACHINE IS BROKEN. WHAT DO YOU SAY TO CUSTOMERS? \_\_\_\_\_

\_\_\_\_\_

A CUSTOMER BECOMES IRATE WITH YOU, AND DEMANDS TO SPEAK TO YOUR SUPERVISOR. HOW DO YOU HANDLE THE SITUATION? \_\_\_\_\_

\_\_\_\_\_

AS FAR AS SODABAR IS CONCERNED, PLEASE PRIORITIZE THE FOLLOWING FROM MOST TO LEAST IMPORTANT. EXPLAIN.

**GREAT PRODUCT, QUICK AND FRIENDLY SERVICE, COMFORTABLE ENVIRONMENT**

\_\_\_\_\_

\_\_\_\_\_

IF ASKED TO EXTEND YOUR DUTY TWO MORE HOURS, AT THE SAME TIME YOU ARE SUPPOSED TO CATCH A MOVIE WITH FRIENDS, WHAT WOULD YOU DO?

\_\_\_\_\_

## DISCLAIMER AND SIGNATURE

The Secretary of Health and Human Services has determined that certain diseases, including hepatitis A, salmonella, shigella, staphylococcus, streptococcus, giardia, E. Coli, and campylobacter may prevent you from serving food or handling food equipment in a sanitary or healthy fashion. An essential function of this job involves handling and serving food, food service equipment and utensils in a sanitary and healthy fashion. Is there any reason why you cannot perform the essential functions of this job?

YES  NO  IF YES, WHY? \_\_\_\_\_

- 1) I certify that I have read and fully completed all three pages of this application and that the information contained on this application is correct to the best of my knowledge and understanding that any omission or erroneous information is grounds for dismissal in accordance with Sodabar's policy.
- 2) I authorize the references listed on this application to provide any and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from all liabilities for any damages that may result from furnishing same.
- 3) I acknowledge that Sodabar reserves the right to amend or modify the policies in its handbook and other Sodabar policies at any time, without prior notice. These policies do not create any promises or contractual obligations between Sodabar and its employees. At Sodabar, my employment is at will. This means that I am free to terminate my employment at any time, for any reason, with or without cause, and Sodabar retains the same right.

NAME (PLEASE PRINT) \_\_\_\_\_ SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_